CitrusConnection
PROGRESS IN MOTION

BOARD OF DIRECTORS' MEETING

Thursday, November 12, 2026, at 8:30 AM

Hollingsworth Board Room
1212 George Jenkins Blvd, Lakeland, FL 33815

AGENDA

	Action Required
Call to Order	
1. Approval of Board Meeting Minutes	
a. Approval of October 14, 2026, Regular Board Meeting Minutes	Approval
2. Public Comments	None
3. Finance / Chief Financial Officer Rhonda Carter	
a. LAMTD Financials	None
b. PCTS Financials	None
c. TD Financials	None
d. Legal Services (Todd Morrow, Procurement & Contracts Manager)	Approval
e. ADA Service Expansion (Director Marcia Roberson and Director Nicole McCleary)	Approval
f. Transit Fare Collection System (Ady Mala, Procurement Specialist)	Approval
g. FTA Section 5311 Grants for Rural Areas, Resolution 27-05	Approval
h. FTA Section 5339 Grants for Rural Areas, Resolution 27-06	Approval
4. Legal / Ben Darby, Esq.	
a. Lakeland Volunteers in Medicine UAP Agreement	Approval
b. Town of Dundee Service Agreement	Approval
c. Chief Executive Officer Performance Evaluation	Approval
5. Human Resources / Director HR & Risk Tony Kirk	
a. Establishment of Employee Compensation and Benefit Framework Following Expiration of the 2023–2026 TWU Local 525 Collective Bargaining Agreement	Approval
6. Strategic Planning/Operations/HR/Marketing – Directors, Nicole McCleary, Paul Simms, Tony Kirk, and Erin Killebrew Kinlaw	
a. Strategic Plan Year One Scorecard	None
7. Chief Executive Officer Report / Tom Phillips	
a. Agency Update(s)	None
b. October Calendar	None
c. September Ridership Update	None
8. Other Business	TBD
Adjournment	