



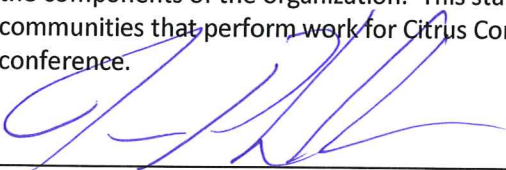
### DBE PROGRAM STATEMENT

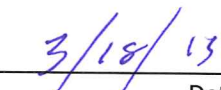
1. The Lakeland Area Mass Transit District, d.b.a. the Citrus Connection, as a recipient of Federal Transit funds authorized by Titles I, III, V and VI (or SAFETEA-LU), Pub. L. 102-240 or by Federal transit laws in title 49, U.S. Code, or Titles I, III and V of the TEA-21 Pub. L. 105-178 shall have and implement a Disadvantaged Business Enterprise (DBE) Program in accordance with 49 C.F.R. Part 26. As such, Citrus Connection shall never exclude any person from participating in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by Citrus Connection’s DBE Program on the basis of race, color, sex or national origin.
2. It is the policy of Citrus Connection to ensure that DBEs are defined in 49 CFR Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:
  - To ensure nondiscrimination in the award and administration of DOT-assisted contracts;
  - To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
  - To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
  - To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
  - To help remove barriers to the participation of DBEs in DOT assisted contracts;
  - To assist the development of firms that can compete successfully in the market place outside the DBE Program.
3. Tina Moore, Administrative Assistant, has been delegated as the DBE Liaison Officer (DBELO). In that capacity, Ms. Moore is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Citrus Connection in its financial assistance agreements with DOT. Ms. Moore’s office is located at 1212 George Jenkins Blvd., Lakeland, FL 33815, (863) 327-1302, [tina@ridecitrus.com](mailto:tina@ridecitrus.com).
4. Tom Phillips, Executive Director, shall be, for the DBE Program purposes, the Reconsideration Official. Mr. Phillips office is located at 1212 George Jenkins Blvd., Lakeland, FL 33815, (863) 327-1300, [tphillips@ridecitrus.com](mailto:tphillips@ridecitrus.com).
5. Citrus Connection will disseminate this policy to the Board of Directors of Citrus Connection and all of the components of the organization. This statement will be distributed to DBE and non-DBE business entities that perform work for Citrus Connection on DOT-assisted contracts.

  
 Tina L. Moore, DBE Liaison Officer

  
 Date

Citrus Connection has disseminated this policy statement to the Citrus Connections’ Board of Directors and all of the components of the organization. This statement will be distributed to DBE and non- DBE business communities that perform work for Citrus Connection on DOT-assisted contracts during each pre- bid conference.

  
 Tom Phillips, Executive Director  
 Lakeland Area Mass Transit District d/b/a Citrus Connection

  
 Date